

3B FILMS LIMITED

CIN: U25200GJ2014PLC080685

REG: SF 220 PANCHAM ICON BESIDES D-MART, VASNA ROAD, VADODARA-390007, GUJARAT, INDIA.

CORPORATE/FACTORY: BLOCK NO 1241 1242 1243 1244, PADRA JAMBUSAR HIGHWAY, MASAR, VADODARA 391421, PADRA, GUJARAT, INDIA.

E-mail ID: accounts@3bfilms.com Website: www.3bfilms.com Telephone No: +91 997942 6000

NOTICE OF 11TH ANNUAL GENERAL MEETING

NOTICE is hereby given that the (11th) Eleventh Annual General Meeting of the Company will be held on Tuesday, September 30, 2025 at 11:30 AM at Block No 1241 1242 1243 1244, Padra Jambusar Highway, Masar, Padra, Vadodara 391421, Gujarat, India to consider and transact the following business:

ORDINARY BUSINESS:

1) TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON.

To consider and if thought fit, to pass the following resolution as an ORDINARY RESOLUTION:

"RESOLVED THAT the audited financial statements of the Company for the financial year ended 31st March, 2025 and the reports of the Board of Directors and Auditors thereon as circulated to the Members, be and are hereby considered and adopted."

2) APPOINTMENT OF MR. MUKESH DHANJIBHAI BABARIYA (DIN: 06904399), WHO RETIRES BY ROTATION, AND BEING ELIGIBLE, OFFERS HIMSELF FOR REAPPOINTMENT.

To consider and if thought fit, to pass the following resolution as an ORDINARY RESOLUTION:

To appoint a Director in Place of Mr. Mukesh Dhanjibhai Babariya (DIN: 06904399), who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and being eligible, seeks re-appointment.

"RESOLVED THAT Mr. Mukesh Dhanjibhai Babariya (DIN: 06904399) retires by rotation at this AGM and shall be reappointed as the Non- Executive Director."

SPECIAL BUSINESS:

3) TO APPOINT MR. MITHIL ASHOKKUMAR BABARIYA (DIN: 11271922) AS A WHOLE-TIME DIRECTOR OF THE COMPANY.

To consider and if thought fit, to pass the following resolution as an ORDINARY RESOLUTION:

RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 (Act) and relevant rules framed thereunder, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) or any



statutory modification(s) or reenactment (s) thereof, the Articles of Association of the Company and pursuant to the recommendation and approval of the Nomination and Remuneration Committee and the Board of Directors of the Company (the "Board") respectively, consent of the Shareholders of the Company be and is hereby accorded to the appointment of Mr. Mithil A Babariya (DIN: 11271922) as Whole-time Director of the Company, for a period of 5 (Five) years with effect from September 04th, 2025 liable to retire by rotation and on the terms and conditions including remuneration as set out with liberty to the Board of Directors to alter and vary the terms and conditions of the said appointment and / or remuneration as it may deem fit and as may be acceptable to Mr. Mithil A Babariya subject to the same not exceeding the limits specified under Schedule V to the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof.;

Terms and conditions of Appointment and Remuneration:

1) Tenure of Appointment:

For a period of 5 years commencing from today i.e., from September 04^{th} , 2025 to September 03^{rd} , 2025.

2) Nature of duties:

- (a) Subject always for all purpose and in all respects to the provisions of the Act or any statutory modification thereof for the time being in force and applicable to the duties and obligations to be performed and observed and the powers and authorities to be exercised by the Whole-time Director as such and certain restrictions mentioned in particular and under the General supervision, superintendence and control of the Board of Directors of the Company, the Whole-time Director shall have the general conduct of the management of business and financial and other affairs of the Company and exercise such powers, authorities and discretions as are hereby conferred upon and vested in him as such, as well by the Articles of Association and/or the Regulations of the Company for the time being in force and/or as may from time to time delegated by the Board, save and such as are specifically reserved to the exercised by the Company in General Meeting or by the Board.
- (b) The Whole-time Director undertakes to employ the best of his skill and ability to make him utmost endeavors to promote the interests and welfare of the Company and to conform to and comply with the directions and regulations of the Company and all such orders and directions as may be given to him from time to time by the Board.

3) **Remuneration**:

Basic Gross Salary not exceeding Rs. 18,00,000/- (Rupees Eighteen Lakhs only) per annum (inclusive of all salary, perquisites, benefits, incentives and allowances). The director shall be entitled to reimbursement of expenses as decided by Board of Directors of Company from time to time.

The remuneration referred to above is subject to the limit of 5% of the annual net profits of the Company and further subject to the overall limit of 10% of the annual net profits of the Company on the remuneration of the Managing Director and other Whole-Time Directors of the Company taken together.

Provided, however, that in the event of absence or inadequacy of profit, the Whole-time Director shall be entitled to remuneration mentioned above within the overall maximum remuneration specified in Table A of Section II of Schedule V to the Companies Act, 2013.

Apart from the above-mentioned details, the below mentioned terms and conditions have been entered into between the Company and the Whole-Time Director;



- (a) The Whole-Time Director is also required to adhere with the Code of Conduct, intellectual property, non-competition, no conflict of interest with the Company and maintenance of confidentiality.
- (b) The Whole-Time Director hereby covenant that during his tenure of office as such, he shall not be interested or otherwise concerned directly, or through his wife and/or minor children, in any selling agency of the Company, without the prior approval thereto, AND THAT upon the contravention of this provision, his appointment as Whole-Time Director shall cease.
- (c) This appointment may be terminated by fifteen days' notice on either side or the Company paying fifteen days remuneration in lieu of such notice.
- (d) The employment of the Whole-time Director may be terminated by the Company without notice or payment in lieu of notice in the following circumstances;
 - if the Whole-time Director is found guilty of any gross negligence, default or misconduct in connection with or affecting the business of the Company or any subsidiary or associated company for which he is required to render services; or
 - in the event of any serious or repeated or continuing breach (after prior warning) or non-observance by the Whole-time Director of any of the stipulations to be executed between the Company and the Whole-time Director; or
 - in the event the Board expresses its loss of confidence in the Whole-time Director.
 - In the event the Whole-time Director is not in a position to discharge his
 official duties due to any physical or mental incapacity, the Board shall be
 entitled to terminate his contract on such terms as the Board may consider
 appropriate in the circumstances.
 - Up on the termination by whatever means of the Whole-time Director's employment;
 - the Whole-time Director shall immediately tender his resignation from offices held by him in any subsidiaries and associated companies and other entities without claim for compensation for loss of office and in the event of his failure to do so the Company is hereby irrevocably authorised to appoint some person in his name and on his behalf to sign and deliver such resignation or resignations to the Company and to each of the subsidiaries 'and associated companies of which the Whole-time Director is at the material time a Director or other officer;
 - 2. the Whole-time Director shall not without the consent of the Company at any time thereafter represent himself as connected with the Company or any of the Subsidiaries or associated companies.
 - 3. The Whole-time Director's appointment is by virtue of his employment in the Company and his appointment shall be subject to the provisions of Section 167 of the Act.

"RESOLVED FURTHER THAT for the purpose of giving effect to the aforesaid resolution, any of the Director of the Company and Ms. Janki Raj, Company Secretary & Compliance officer of the Company be and is hereby severally authorized to do all such acts, deeds and



things, as it may in its absolute discretion deem necessary, proper or desirable and to settle any question, difficulty or doubt that may arise in the said regard."

By order of the Board, For 3B Films Limited

sd/-Ashokbhai Dhanjibhai Babariya Managing Director DIN: 03363509

Registered Office:

SF 220 Pancham Icon, Besides D-Mart, Vasna Road, Vadodara 390007, Gujarat, India

Date: September 5, 2025

Place: Vadodara



Notes:

- 1. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself and the proxy so appointed need not be a member of the company.
- 2. Proxies in order to be effective must be received at the Company's Registered Office not less than 48 hours before the meeting. Proxies submitted on behalf of limited companies, societies, Trusts, etc., must be backed by appropriate resolution / authority as applicable, issued on behalf of the nominating organization.
- 3. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total share capital of the Company. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.
- 4. Members desiring any information as regards to the accounts are requested to write to the Company 7 days before the meeting so as to enable the management to keep the information ready at the meeting.
- 5. Relevant documents referred to in the Notice, statutory register and the Statement pursuant to Section 102(1) of the Companies Act, 2013 will be available for inspection by the members at the Registered Office of the Company during normal business hours (10:00 am to 5:00 pm) on all working days except Saturdays up to the date of the Annual General Meeting.
- 6. Members/Proxies should fill the Attendance Slip for attending the Meeting and bring their Attendance Slips to the Meeting.
- 7. The Notice of the Annual General Meeting and Annual Report of the Company for the year ended March 31, 2025 is uploaded on the Company's website https://www.3bfilms.com / and can be accessed by the members from there.
- 8. Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant Companies (Management and Administration) Rules, 2014, which allows the companies to send documents including annual reports and other intimation by email. Therefore, members are requested to register their email IDs with the Registrar and Transfer Agent of the Company. The Company is already having email ID of the members holding their shares in Demat through their respective depository participants. The said email ID shall be considered as registered email ID for the said members unless informed otherwise to the company or Registrar and Transfer Agent.
- 9. All shareholders are requested to dematerialize their shareholding immediately as The Securities and Exchange Board of India (SEBI) has mandated the transfer of shares only in demat mode.
- 10. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company's Registrar and Share Transfer Agent,



Maashitla Securities Private Limited, 451, Krishna Apra Business Square, Netaji Subhash Place, Pitampura, New Delhi – 110034, India Email: rta@maashitla.com

11. Members are requested to address all correspondence pertaining to their securities mentioning either the Folio Number/Client ID or DP ID numbers, as applicable, including any change of address, e-mail if any, to the Registrar and Transfer Agent of the Company viz.:

Maashitla Securities Private Limited, 451, Krishna Apra Business Square, Netaji Subhash Place, Pitampura, New Delhi – 110034, India Email: rta@maashitla.com

Contact Number: 011-45121795-96

The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e., Tuesday, September 23, 2025, may cast their vote. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Tuesday, September 23, 2025.

12. In terms of the provisions of Section 108 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014 as amended from time to time and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is providing to the members facility of voting by electronic means in respect of businesses to be transacted at the Meeting which includes remote e-voting (i.e. voting electronically from a place other than the venue of the Meeting). The Company also proposes to provide the option of voting by means of poll paper at the venue of Meeting in addition to the remote electronic voting mentioned above. The Company has engaged the services of Central Depository Services (India) Limited (CDSL) for facilitating voting by electronic means.

The facility for voting through poll paper shall be made available at the venue of the meeting and members attending the meeting shall be able to exercise their right at the meeting. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote. The voting rights of Members shall be in the proportion of their shareholding in the Company as on Cut-off Date.



The Company has appointed M/s. K H RAO & Co., Practicing Company Secretary, as the Scrutinizer, to scrutinize the entire voting process in a fair and transparent manner.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING ARE AS UNDER: -

- (i) The voting period begins on Saturday, 27th September, 2025 at 09.00 a.m IST and ends on Monday, 29th September, 2025 at 05.00 p.m IST. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date Tuesday, 23rd September 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- **Step 1** : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.
- (iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:



Type of	Login Method
shareholders	
Individual Shareholders holding securities in Demat mode	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website www.cdslindia.com and click on login icon & My Easi New (Token) Tab.
with CDSL Depository	2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
	3) If the user is not registered for Easi/Easiest, option to register is available at cdsl website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option.
	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat
	Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with NSDL Depository	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period.

	 If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click a https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Persona Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click or company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No. Verification code and generate OTP. Enter the OTP received or registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click or company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your voted during the remote e-Voting period.



Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at: 022 - 4886 7000 and 022 - 2499 7000

<u>Step 2</u>: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (v) Login method for Remote e-Voting for **Physical shareholders and shareholders other** than individual holding in Demat form.
 - 1) The shareholders should log on to the e-voting website www.evotingindia.com.
 - 2) Click on "Shareholders" module.
 - 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - 4) Next enter the Image Verification as displayed and Click on Login.
 - 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
 - 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department
	(Applicable for both demat shareholders as well as physical shareholders)



	 Shareholders who have not updated their PAN with the 			
	Company/Depository Participant are requested to use the sequence			
	number sent by Company/RTA or contact Company/RTA.			
Dividend	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as			
Bank	recorded in your demat account or in the company records in order to login.			
Details	 If both the details are not recorded with the depository or company, 			
OR Date of	please enter the member id / folio number in the Dividend Bank			
Birth	details field.			
(DOB)				

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.

(xvii) Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians
 are required to log on to www.evotingindia.com and register themselves in the
 "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; cs@3bfilms.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

- 1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to **Company/RTA email id**.
- 2. For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)
- 3. For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.



If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call at toll free no. 1800 21 09911.

General Instructions:

- a. The Scrutinizer shall within a period not exceeding three (3) working days from the conclusion of the e-voting period unblock the votes in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company.
- b. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website www.3bfilms.com within two (2) working days of passing of the resolutions at the AGM of the Company and communicated to the NSE Limited.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE EGM/AGM ARE AS UNDER:-

- 1. The procedure for e-Voting on the day of the EGM/AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/ shareholders, who will be present in the EGM/AGM physically and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote in the EGM/AGM
- 3. Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the EGM/AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the EGM/AGM shall be the same person mentioned for Remote e-voting.



EXPLANATORY STATEMENT

(Pursuant to Section 102 (1) of the Companies Act 2013 and Secretarial Standard 2 on General Meetings)

Item No: 3

To appoint Mr. Mithil Ashokkumar Babariya (DIN: 11271922) as a Whole-time Director of the Company:

Mr. Mithil Ashokkumar Babariya, 23 years old, Master of Business Administration in family business management from NMIMS, Mumbai and has served as intern in Allied Electrical Industries, Vadodara and looking after the smooth management of the Company.

Mr. Mithil Ashokkumar Babariya is not disqualified from being appointed as Director in terms of Section 164 of Companies Act, 2013 and has given his consent to act as Director.

Accordingly, the Board recommends the resolution in relation to appointment of Mr. Mithil Ashokkumar Babariya as Whole-time Director, for the approval by the shareholders of the Company.

Mr. Mukeshbhai Dhanjibhai Babariya, Non-Executive Director of the company is uncle, Mr. Dishank Nitin Babariya, Whole-time Director of the company is the cousin and Mr. Ashokbhai Dhanjibhai Babariya, Chairman and Managing Director of the company is the father of Mr. Mithil Ashokkumar Babariya. Except the same, none of the Directors and KMP of the company is related to Mr. Mithil Ashokkumar Babariya in any manner.

Nature of duties:

- Subject always for all purpose and in all respects to the provisions of the Act or any statutory modification thereof for the time being in force and applicable to the duties and obligations to be performed and observed and the powers and authorities to be exercised by the Whole-time Director as such and certain restrictions mentioned in particular and under the General supervision, superintendence and control of the Board of Directors of the Company, the Whole-time Director shall have the general conduct of the management of business and financial and other affairs of the Company and exercise such powers, authorities and discretions as are hereby conferred upon and vested in him as such, as well by the Articles of Association and for the Regulations of the Company for the time being in force and/or as may from time to time delegated by the Board, save and such as are specifically reserved to the exercised by the Company in General Meeting or by the Board.
- The Whole-time Director undertakes to employ the best of his skill and ability to make his utmost
 endeavors to promote the interests and welfare of the Company and to conform to and comply
 with the directions and regulations of the Company and all such orders and directions as may be
 given to him from time to time by the Board.

The principal terms and conditions of appointment of Mr. Mithil Ashokkumar Babariya as Whole-time Director are as follows:



Remuneration:

Basic Gross Salary not exceeding Rs. 18,00,000/- (Rupees Eighteen Lakhs only) per annum (inclusive of all salary, perquisites, benefits, incentives and allowances). The director shall be entitled to reimbursement of expenses as decided by Board of Directors of Company from time to time.

The remuneration referred to above is subject to the limit of 5% of the annual net profits of the Company and further subject to the overall limit of 10% of the annual net profits of the Company on the remuneration of the Managing Director and other Whole-Time Directors of the Company taken together.

Provided, however, that in the event of absence or inadequacy of profit, the Whole-time Director shall be entitled to remuneration mentioned above within the overall maximum remuneration specified in Table A of Section II of Schedule V to the Companies Act, 2013.

Apart from the above-mentioned details, the below mentioned terms and conditions have been entered into between the Company and the Whole-Time Director;

- (a) The Whole-Time Director is also required to adhere with the Code of Conduct, intellectual property, non-competition, no conflict of interest with the Company and maintenance of confidentiality.
- (b) The Whole-Time Director hereby covenant that during his tenure of office as such, he shall not be interested or otherwise concerned directly, or through his wife and/or minor children, in any selling agency of the Company, without the prior approval thereto, AND THAT upon the contravention of this provision, his appointment as Whole-Time Director shall cease.
- (c) This appointment may be terminated by fifteen days' notice on either side or the Company paying fifteen days remuneration in lieu of such notice.
- (d) The employment of the Whole-time Director may be terminated by the Company without notice or payment in lieu of notice in the following circumstances;
 - if the Whole-time Director is found guilty of any gross negligence, default or misconduct in connection with or affecting the business of the Company or any subsidiary or associated company for which he is required to render services; or
 - in the event of any serious or repeated or continuing breach (after prior warning) or non-observance by the Whole-time Director of any of the stipulations to be executed between the Company and the Whole-time Director; or
 - in the event the Board expresses its loss of confidence in the Whole-time Director.
 - In the event the Whole-time Director is not in a position to discharge his official duties
 due to any physical or mental incapacity, the Board shall be entitled to terminate his
 contract on such terms as the Board may consider appropriate in the circumstances.
 - Up on the termination by whatever means of the Whole-time Director's employment;
 - 1. the Whole-time Director shall immediately tender his resignation from offices held by him in any subsidiaries and associated companies and other entities without claim for compensation for loss of office and in the event of his failure to do so the Company is hereby irrevocably authorised to appoint some person in his name and on his behalf to sign and deliver such resignation or resignations to the Company and to each of the subsidiaries 'and associated companies of which the Whole-time Director is at the material time a Director or other officer;
 - 2. the Whole-time Director shall not without the consent of the Company at any time thereafter represent himself as connected with the Company or any of the Subsidiaries or associated companies.

3. The Whole-time Director's appointment is by virtue of his employment in the Company and his appointment shall be subject to the provisions of Section 167 of the Act.

The relevant details as required under Schedule V to the Companies Act, 2013 are provided hereunder:

A. General Information

1. Nature of Industry:

The company is into the business of flexible or rigid films like CPP, BOPP, BOPET, Polythene, PVC in single layer or multilayer structure, Plain, White opaque, Pearlized or Metalized forms, for use in packaging industry.

2. Date or expected date of commencement of commercial production:

The Company was incorporated on 03/09/2014 under the Companies Act, 2013 and the business was commenced since then.

3. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: N.A.

1. Financial performance of the Company for F.Y. 2024-25 based on given indicators:

Sr.	Particulars	(Rs. in Lakhs)
No.		
1.	Income for the year	8530.75
2	Profit before Interest, Depreciation and Tax	1576.31
3	Finance Charges	564.13
4	Depreciation	487.50
5	Profit before Taxes	582.46
6	Provisions for Taxation/ Deferred Tax	77.33
7	Net Profit/(Loss) for the Current Year	505.13

2. Foreign investments or collaborations, if any: N.A.

3. Information about the appointee:

Mr. Mithil Ashokkumar Babariya, 23 years old, Master of Business Administration in family business management from NMIMS, Mumbai and has served as intern in Allied Electrical Industries, Vadodara and looking after the smooth management of the Company

Past remuneration:

NA

Recognition or awards:

NA

Job profile and his suitability:

Mr. Mithil Ashokkumar Babariya, 23 years old, Master of Business Administration in family business management from NMIMS, Mumbai and has served as intern in Allied Electrical Industries, Vadodara and looking after the smooth management of the Company



Remuneration proposed:

Basic Gross Salary not exceeding Rs. 18,00,000/- (Rupees Eighteen Lakhs Only) per annum (inclusive of all salary, perquisites, benefits, incentives and allowances). The director shall be entitled to reimbursement of expenses as decided by Board of Directors of Company from time to time

Comparative remuneration profile with respect to industry, size of the company, profile of the position and person:

Taking into consideration the size of the Company, the profile of Mr. Mithil Ashokkumar Babariya, the responsibilities shouldered by him and the industry benchmarks, the remuneration proposed to be paid is commensurate with the remuneration packages paid to similar senior level incumbents, in other companies.

Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any:

Mr. Mithil Ashokkumar Babariya has 10,61,000 equity shares of the company which amounts to 0.43%.

Other Information:

- (1) Reasons of loss or inadequate profits: The Company has registered decent amount of profits and thus, this clause is not applicable.
- (2) Steps taken or proposed to be taken for improvement: NA.
- (3) Expected increase in productivity and profits in measurable terms: Company is expecting approximately 20% increment in the net profit of the company in the next 1-2 years.

In compliance with the provisions of Sections 196, 197 and other applicable provisions of the Act read with Schedule V to the Act, the terms of remuneration specified above are now being placed before the members for their approval. Further, the approval of the Members for the remuneration proposed herein above shall be valid for a period of 5 years w.e.f. September 04th, 2025. The Board recommends this ordinary resolution for the approval of the Shareholders.

Except Mr. Ashok Babariya, Managing Director and their relatives to the extent of their shareholding interest, if any, none of the other Directors or key managerial personnel or their relatives, in anyway, concerned or interested in the resolution, as set out in the Item No. 3 of this Notice.

By order of the Board, For 3B Films Limited

sd/-Ashokbhai Dhanjibhai Babariya Managing Director DIN: 03363509



INFORMATION AS REQUIRED UNDER REGULATION 36(3) SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SS-2 SECRETARIAL STANDARD ON ANNUAL GENERAL MEETINGS IN RESPECT OF DIRECTOR(S) BEING APPOINTED IN DESIGNATION:

Name of Director Director Identification Number Date of Birth Mithil Ashokkumar Babariya 11271922 07/12/2001	
1.0	
Data of Birth 07/12/2001	
Date of Birth 07/12/2001	
Experience - Expertise in Mr. Mithil Ashokkumar Babariya, aged 23	years, He
specific functional areas - holds a Master's degree in Business Adminis	stration. He
Job profile and suitability is having more than 1 year of expe	
management, marketing, & finance and adm	inistration.
He has been involved in family business for	or last few
several months. He has always been int	terested in
working for the remarkable growth of the co	ompany.
No. of Shares held as on 10,61,000 Equity shares	
September, 04, 2025	
Terms & Conditions of As given above	
Appointment	
Remuneration Last Drawn NA	
Remuneration sought to be paid As given above	
Number of Board Meetings None	
held and attended during the	
Financial Year 2024-25	
Date of Original appointment 04th September 2025	
Directorships held in public NIL	
companies including deemed	
public companies (Excluding	
Subsidiary Companies,	
Foreign Companies and	
Section 8 Companies)	
Memberships/Chairmanships NIL	
of committees* of public	
companies (Excluding Foreign	
Companies and Section 8	
Companies)	П
Inter-se Relationship with Mr. Mukeshbhai Dhanjibhai Babariya, Non-other Directors and KMPs. Director of the company is the uncle. Mr. Disector of the company is the uncle. Mr. Disector of the company is the uncle.	
other Directors and KMPs. Director of the company is the uncle, Mr. Dis Babariya, Whole-time Director of the comp	
cousin and Mr. Ashokbhai Dhanjibhai	
managing director and chairman of the com	
father of Mr. Mithil Ashokkumar Babariya.	.pany 10 the

^{*}Includes only Audit Committee and Stakeholders Relationship Committee.



ATTENDENCE SLIP

Annual General Meeting of 3B Films Limited on Tuesday, 30th September 2025, at 11.30 a.m. at Block No 1241 1242 1243 1244, Padra Jambusar Highway, Masar, Padra, Vadodara 391421, Gujarat, India.

Name and Address of the First Shareholder/Proxy:
Name of the Joint Holder (If any):
Regd. Folio No:
DP ID:
Client ID:
No. of shares held:
I certify that I am a registered shareholder/proxy for the registered Shareholder of the Company and hereby record my presence at the Annual General Meeting of the Company on Tuesday, 30 th September 2025, at 11.30 a.m. at Block No 1241 1242 1243 1244, Padra Jambusar Highway, Masar, Padra, Vadodara 391421, Gujarat, India.
Signature of the Member/Proxy
Note: Please fill up the attendance slip and hand it over at the entrance of the meeting hall. Members are requested to bring their copies of the Annual Report to the AGM.
Please tear here



Form No. MGT-11

Proxy form

[Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014]

CIN: U25200GJ2014PLC080685

Name of the Company: 3B FILMS LIMITED

Registered office: SF 220 Pancham Icon, Besides D-Mart, Vasna Road, Vadodara 390007, Gujarat, India.

Name of the Member(s):	
Registered address:	
E-mail Id:	
Registered Folio No:	
DP ID:	
Client ID:	
No. of Shares Held:	
I/ We, being the member(s) of 1. Name: Address:	
Signature:	or failing him/her
2. Name:	Email ID:
Address:	
Signature:	

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 11th Annual General Meeting of the M/s. 3B Films Limited, to be held on Tuesday, the 30th September 2025, at 11.30 a.m. at the corporate office of the Company at Block No 1241 1242 1243 1244, Padra Jambusar Highway, Masar, Padra, Vadodara 391421, Gujarat, India and at any adjournment thereof in respect of such resolutions as are indicated below:

Sr. No.	Resolutions	Vote		
		For	Against	Abstain
Ordinary l	Businesses			
1	To receive, consider and adopt the audited financial statements of the company for the financial year ended March 31, 2025 and the reports of the board of directors and auditors thereon			
2	Appointment of Mr. Mukesh Dhanjibhai Babariya (DIN: 06904399), who retires by rotation, and being eligible, offers himself for re-appointment			
Special Bu	siness			
3	To Appoint Mr. Mithil Ashokkumar Babariya (DIN: 11271922) as a whole-time director of the company			



Signed thisday of	2025	Affix Re	even	ue
		Stamp	of	Rs.
		1/-		
Signature of Shareholder	Signature of Proxy holder(s)			

Note:

- 1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.
- 2. A proxy need not be a member of the Company.
- 3. For the Resolutions, Explanatory Statement and Notes, please refer to the Notice of the ANNUAL GENERAL MEETING of the Company
- 4. In the case of joint-holders, the signature of any one holder will be sufficient, but names of all the joint-holders should be stated.



Form No. MGT-12

Polling Paper [Pursuant to section 109(5) of the Companies Act, 2013 and rule 21(1)(c) of the Companies (Management and Administration) Rules, 2014]

	e of the company: 3B FILMS LIMITED					
	D. OFFICE: SF 220 Pancham Icon, Bes	ides D-Mart, V	asna Road, Va	dodara 39000'	7, Gujarat, India	
CIN:	CIN: U25200GJ2014PLC080685					
S. No	Particulars	Details				
1.	Name of the first named Shareholder (In Block Letters)					
2.	Postal address					
3.	Registered Folio No/*Client ID (*applicable to investors holding shares in dematerialized form)					
4.	Class of Share	Equity Share:	S			
5.	Number of Shares					
	e by exercise my vote in respect of Ordin nt or dissent to the said resolutions in th			nerated below	by recording my	
No.	Item No.		No. of Shares held by me	I assent to the resolution	I dissent from the resolution	
1	To receive, consider and adopt the au statements of the company for the ended march 31, 2025 and the report of directors and auditors thereon	financial year				
2	Appointment of Mr. Mukesh Dhanji (DIN: 06904399), who retires by rotat eligible, offers himself for re-appointment					
3	To Appoint Mr. Mithil Ashokkumar E 11271922) as a whole-time director o					
Plac Date	e: Vadodara : 30 th September, 2025	(Signat	ure of the sh	areholder*)	-	

(*as per company record)



ROUTE MAP TO THE VENUE OF 11TH ANNUAL GENERAL MEETING

